



# STONE HARBOR POLICE DEPARTMENT IS NOW ACCEPTING APPLICATIONS FOR FULL TIME POLICE OFFICER

THE DEADLINE TO SUBMIT YOUR APPLICATION IS

TUESDAY, JANUARY 31, 2023

## MINIMUM QUALIFICATIONS

Applicants must:

1. POSSESS A MINIMUM 60 COLLEGE CREDITS FROM AN ACCREDITED COLLEGE / UNIVERSITY AND **ONE** OF THE FOLLOWING:
  - o Are an unappointed (**never appointed**) graduate of an alternate route basic course for police officers that is certified by the New Jersey Police Training Commission and will not have exceeded three years from their academy graduation date at the time of appointment.
  - o Are currently enrolled in an alternate route basic course for police officers certified by the New Jersey Police Training Commission.
  - o Possess experience as a Special Law Enforcement Officer, Class II but have not exceeded two years from their SLEO II academy graduation date.
  - o Are conditionally offered employment with the Stone Harbor Police Department as a Special Law Enforcement, Class II for the 2023 summer season.

In addition to the meeting one of the above criteria, **ALL** applicants must meet the below basic qualification standards:

1. Are a United States Citizen with a valid New Jersey driver's license upon appointment
2. Display excellent communication & interpersonal skills; able to speak, read, and write the English language intelligently
3. Age 21-35 (both ages inclusive) at the time of appointment
4. Possess a High School Diploma or Equivalency Certificate (State Board of Education)
5. Have good moral character (free of criminal convictions)
6. Possess the ability to distinguish colors accurately
7. Possess Normal hearing

## **AUTOMATIC DISQUALIFIERS**

1. The applicant was convicted of an indictable offense or is presently under an indictment.
2. The applicant was convicted of any offense involving domestic violence.
3. The applicant was convicted of two or more offenses of driving while intoxicated as defined under N.J.S.A. 39:4-50 or was convicted of driving while intoxicated as defined under N.J.S.A. 39:4-50 within the last five years.
4. The applicant is currently on probation or has been on probation at any time within the last 12 months.
5. If the applicant pled guilty or has been found guilty of any motor vehicle moving violation five or more times within the past two years.
6. The applicant has been dishonorably discharged from any branch of military service or law enforcement agency.
7. The applicant was adjudicated by a court or found by an employer to have violated any person's civil rights.
8. The applicant was convicted of an offense involving or touching on previous public office, position, or employment. See N.J.S.A. 2C:51-2(d).
9. The applicant, having been a citizen of the United States, has relinquished his or her citizenship.
10. The applicant is subject to a restraining order for harassing, stalking, or threatening, or a restraining order for any domestic violence related offense.
11. The applicant sold, manufactured, or distributed any illegal controlled substance in his or her life.
12. The applicant engaged in the unauthorized usage of any illegal drug while employed in a position of public trust.

## **GENERAL DUTIES**

- Protect life, property, and the rights of citizens by enforcing the laws of the State of New Jersey as well as local ordinances
- Prevent crime, enforce laws, patrol, arrest offenders, serve the public, traffic enforcement
- Respond to, take charge of, and maintain order by directly controlling the scene in any emergency situation
- Prepare and submit precise reports on investigations, arrests, motor vehicle crashes, and other police matters
- Appear and give testimony in a court of law

## **SALARY**

- The 2023 starting salary for a Patrol Officer is \$42,240 and the top of the range is \$100,000.

## **ABOUT STONE HARBOR PD AND THE BOROUGH OF STONE HARBOR**

Who we are and who we serve:

- Our 18 officer Department serves a shore resort community located in Cape May County, NJ
- Our population varies from 1,000 residents during the off-season to a peak season population of over 20,000
- Our jurisdiction is approximately 2 square miles
- We are an accredited agency through the New Jersey State Association of Chiefs of Police

## **HIRING PROCESS**

- Application Review
- Physical Fitness Testing
- Stone Harbor Police Department Panel Interview
- Stone Harbor Police Department Chief's Interview
- Conditional Offer of Employment
- Background Investigation, Medical Examination, Psychological Testing, Drug Testing.
- Stone Harbor Public Safety Committee Interview

## **NOTIFICATION OF DRUG TESTING**

The pre-employment process will include drug testing. A negative result is a condition of employment. A positive result will cause:

- The applicant being dropped from consideration for employment; and
- Cause the applicant's name to be reported to the central drug registry maintained by the Division of the State Police; and
- Preclude the applicant from being considered for future law enforcement for a period of two years from the date of the drug test.

In addition, if the applicant is currently employed by another agency as a sworn law enforcement officer and the officer tests positive for illegal drug use, the officer's employing agency will be notified of the test results and the officer will be terminated from employment and permanently barred from future law enforcement employment in New Jersey. A refusal to submit to a drug test will result in the applicant no longer being considered for law enforcement employment in New Jersey.

## **GENERAL INFORMATION**

**Application Submission Deadline: January 31, 2023**

**The Stone Harbor Police Department is an Equal Opportunity Employer**