



Chief Ken Miller

## BOW POLICE DEPARTMENT

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7 Knox Road  
10 Grandview Road (Mailing)  
Bow, NH 03304  
603-228-0511 (Dispatch)  
603-223-3950 (Admin)

### FULL-TIME POLICE OFFICER OPENING

#### Certified or Non Certified

The Town of Bow Police Department is seeking a motivated person who possesses good writing skills, communication skills, likes to work with people to solve community problems, and confident to join our team and be involved in a progressive and community oriented department. The candidate selected will perform traffic duties, investigations, crime prevention and community involvement assignments. The Department is looking for a hard working individual that can provide the highest quality of safety services, while maintaining the highest degree of courtesy and professionalism, assuring fair and equal treatment for all. The candidate selected will provide law enforcement and community-oriented police services to a residential community of approximately 8,700, three schools and many businesses. Bow is located between Concord and Hooksett, Interstate 93 and 89 intersect in Bow and Route 3-A runs through the town.

**OPENING DATE:** Friday August 11, 2023

**CLOSING DATE:** Until Filled

**Compensation and Benefits:** Wages are based on a nine-step scale, starting at \$27.07 - \$33.00 per hour depending on experience. For full-time certified police officers Salary is negotiable dependent upon years of service. Eleven (11) paid holidays, Medical, Dental and Life Insurance. Accrual of annual and sick leave. Officer's typically work 4/3 schedule, and rotate every three (3) months. Participation in the New Hampshire Retirement System Group II. Full uniform and equipment provided by the department.

**SIGNING BONUS** (Certified Officer's): \$2,500.00 signing bonus shall be paid upon three installments throughout the probationary year. \$1,000 paid upon successful completion of thirty (30) days of employment; and \$750.00 paid upon successful completion of sixty (60) days of employment; and \$750.00 paid upon successful completion twelve (12) months of employment.

**Minimum Requirements:** Applicants must be a U.S. Citizen; must be 21 years old by the anticipated date of the agility test. Applicants must be a high school graduate or equivalent. Candidates must meet the Physical Fitness Testing minimums and will be re-tested once every three years if hired.

**Examination/Review:** The examination consists of a written test, physical agility test, Police Oral Board, polygraph examination, in depth background investigation, psychological evaluation, medical screening, and drug screening. The written test may be waived for certified applicants.

**To Apply:** Candidates must go to [PoliceApp.com](https://PoliceApp.com) for the job posting and further requirements.

~The Bow Police Department is an Equal Employment Opportunity Employer~