



Seeking Lateral Transfers

Salary and Benefits

- The Secaucus Police Department offers its lateral transfer candidates the unique ability to negotiate his/her own starting salary in the step guide based on prior law enforcement training and experience.
- Perhaps most importantly, we are one of only a handful of departments in the state that offers coverage under the State Health Benefits Plan (Medical, Dental, and Prescription Drug insurance—a \$50k+/year package) at a fixed cost to the member of only 1.5% of his/her annual salary. In many cases, this represents a savings of over \$12,000/year.
- As an extension of the overall benefits package, all members are entitled to \$500/year in reimbursements for vision-related expenses.
- All new hires receive a \$6,500 uniform/equipment allowance upon hiring.
- Annual stipend/incentive for all college credits earned at accredited institutions in the Criminal Justice field.
- 2025 Top Pay Patrolman Salary - \$152,262.53

Requirements

- 1- All lateral transfer applicants must have at least 2 years of full-time law enforcement experience and possess a valid NJ PTC Certificate (Basic Course for Police Officers).
- 2- All lateral transfer applicants must have earned at least 60 credits from an accredited college or university; or, alternatively, the prospective applicant may substitute full-time service in the United States Military with each year of military service being the equivalent of 30 college credits; service in a Reserve Component or National Guard of the United States military shall be equivalent to 2.5 college credits for every month served on "active duty" status plus .25 college credits for every full day on "drill or annual training" status.
- 3- All lateral transfer applicants must be able to pass a physical fitness test.

The Town of Secaucus is an Equal Opportunity Employer.

*Email SPDRecruitment@SecaucusNJPolice.GOV for further information.