



NOW RECRUITING POLICE OFFICERS!

\$45,960 DURING THE ACADEMY/FIELD TRAINING

\$10,000 SIGN-ON BONUS FOR NEW HIRES* OR \$15,000 BONUS FOR BILINGUAL*

COMPREHENSIVE BENEFITS PROGRAM

- Medical, prescription, dental, and vision plans
- LEOPS Retirement
- Paid Parental Leave
- Paid Military Leave Days
- Paid Annual and Sick Leave
- Tuition Reimbursement
- 12-hour shifts with every other weekend off
- On-site gym
- Uniform allowance

OUR HIRING PROCESS

- ➊ Written Test, Physical Fitness Test, Oral Interview
- ➋ Polygraph Test
- ➌ Background Investigation
- ➍ Oral Board
- ➎ Psychological Evaluation
- ➏ Physical and Drug Screening

**SALISBURY
POLICE**

APPLY NOW!

[https://www.policeapp.com/
Salisbury-MD-Police-Department/438/](https://www.policeapp.com/Salisbury-MD-Police-Department/438/)

**Special conditions apply to some bonuses. Contact SPD Recruitment for more information: 410-548-5806*