

POLICE OFFICER

NEWPORT POLICE DEPARTMENT

Newport, Rhode Island



The City of Newport, Rhode Island is accepting applications for the consideration of future appointments to the position of **Entry-Level Police Officers** with the Newport Police Department.

SALARY

Police Officer Recruit (RI Municipal Police Academy)	\$1,000.00 per week
Probationary Police Officer	\$58,683.00 per year ¹
Permanent Police Officer	\$67,341.00 - \$83,331.00 per year ^{1/2}

Pay Scales increase with appointment to specialty positions or rank promotions

OFFICIAL APPLICATION PERIOD: Friday, July 5, 2024 until Tuesday, September 3, 2024

MINIMUM REQUIREMENTS

- Must be at least **21** years of age by the end of the official Application Period (9/3/2024)
- Must be a High School graduate or possess a General Education Diploma (GED)
- Applicant claiming Veteran's preference must present a DD-214 separation form
- Must possess a valid driver's license
- Must be a United States citizen or authorized to work in the United States

A copy of your birth certificate, driver's license, HS/GED and DD-214, if applicable, must be submitted at the time of application. Valid Fit2ServeRI testing certificates (see below) must also be submitted.

HIRING PROCESS

- **Application:** Submit your application through PoliceApp.com by or before the application deadline date. *Prerequisite:* Successful completion of Physical Fitness and written examinations will be required by September 3, 2024.
- **Physical Fitness and Written Tests:** The physical fitness test and written examination will be solely administered by *Fit2ServeRI*. Applicants **MUST** register for each examination by the established registration and testing dates at www.fit2serveri.com. Successful completion and issuance of the physical fitness test and written test (score 70%+) certifications must be valid by the application deadline date of 9/3/2024. The physical fitness test and written examination must be completed before 9/3/2024.
- **Oral Board Interviews:** Pass/Fail - a panel consisting of Police officials will conduct an initial evaluation of a candidates' background & experience as it relates to the field of law enforcement. **Only the top 50% of the City's qualified candidate applicant pool will be initially invited. Others will be retained for future testing** within the period defined by the City's 2-year eligibility register.
- **Comprehensive Background Investigations:** Pass/Fail – conducted by the Newport Police Department.
- **Physical, Psychological and Screening for Controlled Substances:** Pass/Fail –conducted for candidates selected by the Newport Police Department who proceed in the process.

Applicants must pass all phases of the hiring process to qualify for further testing. An applicant who successfully passes all of the examinations will be placed on a 2-year eligibility register for future employment consideration.

An Equal Opportunity and Affirmative Action Employer

¹ July 1, 2023 Rate

² Including holiday pay and clothing allowance