



Town of Stafford
Department of Public Safety
2 Main St., Stafford Springs, CT 06076



Job Posting

TOWN OF STAFFORD
POLICE OFFICER

Department: Public Safety

Location: Police Department 2 Main Street, Stafford Springs, CT

Bargaining Unit: Fraternal Order of Police

Salary Range: \$68,280.50-\$71,280.50 per CBA, dependent upon experience

Posting Dates: 04/14/22 until filled

General Statement of Duties

The Police Officer is primarily responsible for community policing, patrolling an assigned area to prevent and detect violations of laws and ordinances; maintain order and peace and protect life and property. Conducts criminal and traffic accident investigations. Responds to calls for police assistance and domestic disturbances. Assists motorists with disabled vehicles and executes motor vehicle stops.

Supervision Received

Works under the direction of the Resident State Trooper Program designee as authorized by the First Selectman.

Required Qualifications

High School Diploma or equivalent.

Valid motor vehicle operator's license.

Ten (10) years previous law enforcement experience

Current valid P.O.S.T.C. certification in the State of Connecticut or an out of state equivalent certification with the ability to meet all the requirements for a comparative certification in Connecticut.

Ability to exercise considerable independent judgment and decision making in performance of duties. Ability to maintain confidentiality. Must possess thorough knowledge of modern law enforcement principles and procedures and Federal, State and Municipal laws, statutes and ordinances. Skilled in the use of standard law enforcement tools and equipment including personal computer, cell phone, and tablet.

To be considered as a probationary candidate applicants must successfully complete the following:

Written Examination

Oral Examination

Background Investigation

Polygraph Examination

Physical Examination including drug screening

Psychological Evaluation

Physical Requirements

Frequently required to sit, stand, and walk for extended periods of time. Frequently required to handle or operate objects, controls, office equipment or standard law enforcement tools and equipment. Occasionally the employee may

be required to reach; stoop, kneel, crouch or crawl; climb or balance. Standing and walking frequently; bending and stooping frequently. Must be able to see and hear. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus. Must be able to lift, push, pull, and move a minimum of fifty (50) pounds. The employee occasionally works in an office setting and regularly works in outdoor weather conditions being exposed to cold, heat, rain, snow and wind.

Work Schedule

This is a full-time forty (40) hour evening position. The hours are 2:30pm to 11:30pm with a 5 on 3 off schedule rotation. This position is eligible for full benefits as determined by applicable bargaining agreement which currently includes health/dental/vision/life insurance, 457b defined contribution retirement plan with match, generous paid time off and the ability to earn compensatory time.

This information is intended only as an illustration of the various types of work that may be performed in this position and must not be construed to be a complete inventory of the position's duties, responsibilities, and qualifications or as an employment contract.

Qualified applicants should submit a resume and a completed application to the Town of Stafford, Attn: Human Resources, 1 Main St, Stafford Springs, CT 06076 or via email at HR@staffordct.org. The Town of Stafford employment application can be found at www.staffordct.org under "Town Employment Opportunities".

The Town of Stafford is an Equal Opportunity Employer. Female and minority candidates as well as military veterans are encouraged to apply.