

Job Announcement
Town of Seymour
Entry Level Police Officers



The Seymour Police Department is currently accepting applications for the position of Probationary Patrol Officer. The Town of Seymour is participating in the South Central Criminal Justice Hiring Consortium.

How to Apply

Step 1. You must register on PoliceApp.com in order to take the South Central Criminal Justice written examination. Test dates are posted on PoliceApp. A written score of 70% is required to be considered for employment at the Seymour Police Department.

Step 2. You must obtain a valid CHIP card. Information is available on Police App.

Step 3. You must successfully complete an oral board examination. Information concerning oral boards is available on PoliceApp.

Minimum Qualifications

The following qualifications must be met prior to employment with the Seymour Police Department:

- Applicant must be a United States Citizen
- Applicant must be 21 years of age

- Applicant must be a high school graduate (or have passed a recognized General Educational Development Test.)
- Possess a valid motor vehicle operator's license.
- Successfully pass the following:
 - Preliminary interview and assessment
 - Interview with the Board of Police Commissioners
 - Polygraph examination
 - Psychological Examination
 - Medical Examination / Drug Screen
 - Extensive background investigation

Disqualifiers

Any of the following will eliminate eligibility for employment with the Seymour Police Department:

- Any Felony Convictions
- Any Conviction of a Class A or Class B Misdemeanor (under CT Law or in any other jurisdiction that if committed in this state, would constitute a Class A or B misdemeanor.)
- Conviction of any act which would constitute perjury or false statement
- Conviction for any domestic violence related misdemeanor crime.
- Applicant must not have been dismissed from any law enforcement unit for malfeasance or other serious misconduct.
- Applicant must not have resigned or retired from any law enforcement position while under investigation for any malfeasance or misconduct.

The Seymour Police Department will conduct an extensive background investigation on each applicant once a conditional offer of employment is given. This will include examination of each candidate's driving history, criminal record, employment history, and past/present illegal drug use. Prior conduct in police/security/corrections fields along with basic honesty and integrity will be extensively examined.

Salary and Benefits

- Salary range is from \$69,238 to \$82,629 (effective July 2022)
- Anthem Blue Cross/Blue Shield High Deductible medical and prescription plan
- Optical & Dental plan

- Short Term Disability Insurance
- Connecticut Municipal Retirement Fund B Pension Plan
- College incentive pay and longevity payments
- 14 Paid Holidays
- Sick & Personal Leave
- Shift Differential Pay / Annual clothing allowance

Important Information

- Conditional offers of employment **do not guarantee** a position as a Police Officer.
- All Connecticut Certified officer applicants must have successfully completed recruit training at the Connecticut Police Academy or authorized POSTC Satellite Academy.
- All new officers are on a probationary status for at least 12 months from their date of hire.
- The applicant recognizes that all statements made on or in connection with his or her application are true, complete, and correct to the best of their knowledge and belief and are made in good faith. The applicant understands that incomplete, false, inaccurate, or misleading information given in the application, interview(s), or during the course of the background investigation will result in the rejection of the job application and/or withdrawal of any conditional job offer. Any false information provided during the pre-employment phase, whether willingly or accidental, which is subsequently discovered, may result in immediate dismissal if currently employed.
- Direct any questions to Deputy Chief Michael Fappiano at mfappiano@seymourct.org

The Town of Seymour is an Equal Opportunity Employer