



## ACCEPTING APPLICATIONS FOR ENTRY LEVEL & LATERAL POLICE OFFICER POSITIONS.

**Wage: \$24.81- \$35.06**  
**(\$54,185.04- \$76,571.04)**

A \$5,000 hiring bonus is now being offered!

*Lateral Entry Officer Starting Pay up to \$35.06*

*DOE Lateral Entry Detective up to \$37.00 DOE*

Qualifying experience for lateral consideration; Full credit:

- ★ State/County/Municipal/Tribal sworn law enforcement (full arrest powers/certified by a state commission/board of professional standards). The population and call load in which the years of service to be considered, must be comparable in size to the Dodge City Police Dept. or larger.
- ★ Federal law enforcement will be evaluated based on the specific agency and assignment. Sworn (arrest powers) law enforcement service, including but not limited to: FBI, DHS, ATF, DEA, US Marshal, and ICE, will qualify as full credit years of service as well as qualified lateral detective years of service.
- ★ US Military Police (MP), and Criminal Investigations Division (CID) will qualify as full credit years of service. CID will qualify as well as lateral detective years of service.
  - ☆ Full credit years of service = 1 to 1 credit. For each year of qualifying law enforcement experience the lateral transfer would go one step up on the current pay scale.

Qualifying experience for lateral consideration; Partial credit:

- ★ Sworn law enforcement years of service including but not limited to: US Border Patrol, FBI Police, will be given partial years of service credit.
  - ☆ Partial years of service credit = (.5) year credit for each one (1) year of service.

Prior military, corrections, and security years of service will not be considered for lateral credit. Sworn law enforcement officers who come from an agency that is smaller and/or has less of a call load will be evaluated and placed in the pay scale by city administration.

- ★ Yearly pay increases with 14 step pay scale; lateral entry available.
- ★ Kansas Police & Fire Retirement System
- ★ Employer provided family/single medical and dental insurance
- ★ Paid Holidays, Paid Time Off (PTO), Life Insurance
- ★ Incentive pay for bilingual skills [Up to 10% increase of base pay]
- ★ Hourly incentive pay for Associate's Degree \$.44, Bachelor's Degree \$.87, and Master's Degree \$1.31
- ★ Excellent training program and police academy training is paid for by employer
- ★ 100% College tuition reimbursement plan.
- ★ Shift differential pay for night shift. \$0.50 per hour

**Qualifications: High school diploma or G.E.D., U.S. Citizenship, 21 years of age, no felony convictions or domestic violence history, valid driver's license, and good driving record. For more information on qualifications and disqualifiers: [Click Here.](#)**

**APPLY ONLINE: [DCPD Application](#)**

**FOR MORE INFORMATION CONTACT: [recruiting@dodgecity.org](mailto:recruiting@dodgecity.org) or [hr@dodgecity.org](mailto:hr@dodgecity.org)**

**Human Resources 620-225-8100 or the Dodge City Police Dept. 620-225-8126**

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