Middletown Police Department – Patrol Officer – Entry Level

Job Overview

Type – Entry Level Job Title - Patrol Officer Salary – Salary & Benefits

\$5,000 Sign on Bonus (upon successful completion of one-year probationary period)

- Starting salary \$ 55,974 while in Academy with Step Increases up to Patrol Step 4 - \$ 75,188
- 25 Year Rhode Island Municipal Police and Fire Pension Plan
- HSA \$2,000 Single \$4,000 family plan
- Health Care Waiver- Annual Stipend
- 4% Annual Longevity after 5 years
- 7% Annual Longevity after 10 years
- 10% Annual Longevity after 15 years
- 13 Paid Holidays
- \$1,350 Annual Clothing Stipend
- \$1,000 Annual Stipend for Bachelor's Degree in Criminal Justice Field
- \$1,500 Annual Stipend for Master's Degree in Criminal Justice Field
- Tuition, Books and Fees Reimbursed for classes taken in Criminal Justice field after completion of Probationary Year
- Annual Leave based on years of service

After 12 months 112 hours

After 5 years 168 hours annually After 10 years 224 hours annually

Sick Leave – Accrued annually

First year accrual prorated based on hire date 200 hours annually after completion of first year

- Casual Leave 72 hours accrued annually
- Maternity/Paternity Leave May use up to 126 hours of accrued sick leave

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