



ROSWELL POLICE DEPARTMENT



THE SELECTION PROCESS

Thank you for your interest in employment with the City of Roswell Police Department. Listed below are the steps involved in the hiring process.

APPLICATIONS ARE PROCESSED AS QUICKLY AS POSSIBLE.

ALL TIME FRAMES ARE APPROXIMATE.

INITIAL APPLICATION REVIEW

Preliminary review to determine minimum suitability for the position.

TIME FRAME

PHASE I

Background booklet	Allotted 14 days to complete
Physical Agility	Assessments to be completed on
Typing Test (minimum 30WPM)	initial test day
Writing Essay Sample	
Initial Interview	
Morris & McDaniel Entry-Level Law	Not mandatory for Certified GA
Enforcement Exam (minimum score 75)	P.O.S.T. applicants

PHASE II

GCIC/NCIC Criminal History Check	1 week after initial test day
Driver's History Check	
Department Record's Check	
Background Investigation	Beginning after initial test date, concurrent with all assessments throughout

PHASE III

Behavioral Panel Interview	1 to 2 weeks after initial test day
Ride-along (2; 4hr each)	1 to 2 weeks after panel interview

CONDITIONAL OFFER OF EMPLOYMENT

PHASE IV

Medical Examination	1 to 2 weeks
Drug Screening	
Psychological Assessment	
Polygraph Examination	
Neighborhood Visit	

PHASE V

Command Interview for Final job Offer

START DATE

Basic Law Enforcement Training

11 week GA P.O.S.T. Regional
Police Academy

Field Training

From 10 – 16 weeks minimum
depending on experience

Probationary Period

1 year

POLICY ON REAPPLYING

Applicants who are made **inactive** during the selection process may reapply in six months from the inactive date.

Candidates who are **disqualified** during the selection process are no longer eligible for employment consideration with the City of Roswell Police Department.
