

expected to perform other job related duties when it can be reasonably be implied that such duties do not fundamentally change the basic requirements, purpose or intent of the job.

Title: Police Officer

FLSA: Non-exempt

Job Summary:

Under general supervision of superior officer in established chain of command on an assigned shift, patrols assigned beat on foot or patrol car to monitor and control traffic, enforce traffic laws. Protect life and property by breaking up fights and dispersing unruly crowds, investigating suspicious behavior. Inspecting and securing buildings and premises, responding to accidents or disasters rendering first aid and restoring conditions to normal, providing escort for funeral processions, parades and related functions; performs general police work in surveillance and investigation of unlawful acts or suspicious activity; writes and files daily activity reports.

Essential functions:

Patrols assigned beat to monitor and control traffic; issue warnings or tickets to traffic violators. Investigate conditions and causes of accidents, enforce parking regulations; report and/or remove hazards to life/property; direct traffic in congested or accident areas; provide emergency assistance to sick or injured; administer intoxilizer tests to drivers who are suspected of driving under the influence; operates radar equipment to enforce posted speed regulations.

Inspects and secures buildings checking locks, alarms, lighting and related premises to make less vulnerable to burglary and criminal activity.

Performs general police work by keeping order, interceding in disturbance of the peace, domestic abuse cases, dispersing unruly crowds at public or private gatherings, monitoring and investigating suspicious activity or behavior.

Serves warrants and makes arrests; testifies in court to present evidence and testimony regarding violations of controlling laws and ordinances.

Cooperates with demonstration and parade officials to coordinate traffic on periodic events; directs traffic in congested areas and serves as escort for funeral processions, parades and convoys.

Obtains evidence or establishes facts by interviewing, observing and interrogating suspects and witnesses in pending cases.

Participates in special projects designed to improve rapport, communications and sensitivity to the law enforcement issues and problems confronted by children, teenagers and young adults.

Completes the necessary qualification tests (fire arms, asps, emergency medical training and other mandated training) as per ILEA/departamental requirements.

Knowledges, skills, abilities and personal characteristics:

Knowledge of the principles and practices of modern law enforcement including controlling laws and departmental regulations. Use, care and maintenance of firearms and other protective equipment; self-defense; emergency medical treatment; communications; investigation and arrest procedures; traffic control; accident investigation; search and seizure constraints; constitutional rights and legal protections; report writing and case preparation; surveillance and pursuit policies; city geography, boundaries and landmarks.

Knowledge of the equipment used in the enforcement of traffic and related laws including radar, intoxilizer, physical restraints, emergency medical equipment.

Knowledge of the characteristics of human behavior as it impacts upon acceptance or rejection of the role of law enforcement in today's society.

Ability to serve and protect life and property, enforce controlling laws and regulations impartially and consistently; interact positively with all age groups providing appropriate tact, demeanor, rapport and leadership as dictated by events and situations encountered in law enforcement/public safety functions.

Ability to maintain physical, mental, equipment and related proficiencies required to sustain career in law enforcement.

Ability to follow standard operating procedures of the police department regarding communications, patrol responsibilities, investigation procedures, report writing, requalification requirements and related practices.

Ability to mediate disputes, advise of rights and processes; endure verbal and mental abuse when confronted with hostile views and actions of citizens in an antagonistic environment.

Demonstrated skill and proficiency in the operation of automobile, firearms, restraints, intoxilizer, radar and related law enforcement equipment.

Ability to work independently, at a pace and level of performance consistent with actual job performance requirements.

Working conditions:

General patrol, traffic enforcement and related functions typically involve the majority of the working day. Expected to exercise proper judgment and self control when confronted with emergencies and potentially dangerous situations involving the use of firearms and physical force, pursuit driving, assaults, intoxication, crowd control and civil disobedience, domestic disputes and related actions. Job requires sufficient physical energy to control events and situations in a responsive, effective manner. Job requires sufficient physical energy to control events and situations in a responsive, effective manner. Job requires excellent vision, 20" or less and 20' or more, motor coordination, hand/finger dexterity and special perception. Stooping, bending, lifting, climbing, reaching (overhead and horizontal) is unavoidable.

Requirements:

Graduation from Iowa Law Enforcement Academy or approved ILEA law enforcement training school. Possession of State of Iowa motor vehicle operator's license. Acceptable history of honesty, integrity, reliability, sobriety and abstinence from illegal drug use; ability to manage personal finances; interpersonal skills; physical fitness and mental stability.

Disclaimer:

All duties and requirements in this job description have been determined by the employer to be essential job functions consistent with A.D.A. requirements and are representative of the functions that are necessary to successful job performance. They may not, however, reflect the only duties performed. Employees in this class will be expected to perform other job related duties when it can be reasonably implied that such duties do not fundamentally change the basic requirements, purpose or intent of the job.