



**CITY OF CRANSTON  
DEPARTMENT OF PERSONNEL  
ANNOUNCES AN OPEN COMPETITIVE CIVIL  
SERVICE EXAMINATION FOR POLICE OFFICER  
Starting Salary: \$57,629**

**APPLICATIONS:**

The police application can be obtained at [www.policeapp.com/CranstonRI](http://www.policeapp.com/CranstonRI) and there is a policeapp.com processing fee of \$10.00. All applicants must be 18 years of age and possess a high school diploma or GED equivalent. Applications must be submitted via [www.policeapp.com/CranstonRI](http://www.policeapp.com/CranstonRI) by 11:59pm, Sunday, September 18, 2024.

All applicants must also register with Fit2Serve for the Physical Agility Test and the Written Exam via [fit2serveri.com/testing](http://fit2serveri.com/testing).

SALARY	BENEFITS
<ul style="list-style-type: none"><li>Starting Base Salary \$57,629</li><li>Top step after 2 years \$83,148</li><li>Overtime opportunities</li><li>Clothing allowance</li><li>Accreditation incentive</li><li>Full pay while in the academy</li></ul>	<ul style="list-style-type: none"><li>Health Insurance</li><li>Dental and vision coverage</li><li>Pension Plan</li><li>Paid sick time</li><li>Paid holidays</li><li>Personal days</li><li>Vacation days</li></ul>

**EXAMINATION PROCESS:**

**PHYSICAL AGILITY TEST**

The Physical Agility Test will be administered by **Fit2Serve** along with members of the Cranston Police Department present on the following dates:

**July 14, 2024 @ 0700**  
**August 11, 2024 @ 0700**  
**Sept. 15, 2024 @ 0700**

**Cranston High School West**  
**Cranston High School West**  
**West Warwick Civic Center**  
**(100 Factor St. West Warwick)**

Candidates must provide a passing certified physical assessment certificate from the test date listed above or from a prior physical assessment from Fit2Serve dated no later than September 15, 2023 (*Valid for 1 year*). Failure to pass the agility test shall prevent an applicant from advancing in the examination process. Please refer to the below agility test Standards which also can be found at [www.RIMPA.gov](http://www.RIMPA.gov).

You must bring the completed Fitness Test Medical Certificate and Waiver and Assumption of Risk Assessment Form for the physical agility test. You will not be allowed to take the agility test without these forms completed. Applicants must provide photo identification. There is a fee of \$125 for this Physical Agility Test. Those in need of financial assistance, please contact Lieutenant Dygon at (401) 477-5073 or email [cricci@cranstonpoliceri.com](mailto:cricci@cranstonpoliceri.com).

Assessment Battery	MALE					FEMALE				
	Age <20	Age 20-29	Age 30-39	Age 40-49	Age 50-59	Age <20	Age 20-29	Age 30-39	Age 40-49	Age 50-59
Push-ups (1 minute)	29.0	29.0	24.0	18.0	13.0	15.0	15.0	11.0	9.0	n/d
Sit Ups (1 minute)	41	38	35	29	24	32	32	25	20	14
1.5 Mile	12:38	12:38	13:04	13:49	15:03	14:50	14:50	15:38	16:21	18:07
300Meter	59.0	59.0	58.9	72.0	83.2	71.0	71.0	79.0	94.0	n/d

In addition, the physical agility exam will include a **swim test** at a later date in the Fall of 2024.

*The applicant is required to pass the Rhode Island Municipal Police Training Academy swimming standards prior to entering the academy.* The standards include swimming continuously for 200 yards; tread water for 10 minutes; swimming the distance of 30 feet underwater; surface dive to 12 feet, retrieve a weight, and bring it to the surface. Any inability to swim or to successfully complete these swimming requirements will prevent an appointment to the position of police officer.

### WRITTEN EXAM

The Written Exam will be administered online by **Fit2Serve** on the following dates:

**July 12, 13, 14, 2024**  
**August 9, 10, 11, 2024**  
**September 13, 14, 15, 2024**

Candidates must provide a passing certified Written Exam certificate from the test date listed above or from a written assessment from Fit2Serve, dated no later than Sept. 15, 2022 (*Valid for 2 years*). Failure to pass the Written Exam with a 70 or above shall prevent an applicant from advancing in the selection process. There is a fee of \$125 for this Written Exam. Applicants must provide photo identification. Those in need of financial assistance or need the use of a computer for testing, please contact Lieutenant Dygon at (401) 477-5073 or email [ldygon@cranstonpoliceri.com](mailto:ldygon@cranstonpoliceri.com).

## **ORAL INTERVIEW**

Applicants who have passed the Physical Agility Test and the Written Exam will be allowed to participate in the oral interview during the month(s) of September/October 2024 (*dates to be selected*). Applicants must provide photo identification. A passing score will be a 70 or above.

## **BACKGROUND INVESTIGATION**

Applicants who pass the physical agility and the written exam will receive a background package via email. Applicants will be required to submit all required forms and documents. Incomplete background packets may be rejected. Every applicant must have an acceptable background as determined during the investigation to continue in the recruitment process. Any questions may be directed to Lieutenant Dygon at (401) 477-5073 or email [ldygon@cranstonpoliceri.com](mailto:ldygon@cranstonpoliceri.com).

## **ELIGIBILITY LIST**

The candidates who successfully complete the above-mentioned process will be placed on the civil service eligibility list, according to their final score of the oral interview to fill future vacancies. An updated background investigation will also be conducted prior to a conditional offer of employment.

The comprehensive background investigation will consist of an integrity interview, extensive investigation of the candidate's history to include, but not be limited to, education, training, health, employment history, family, neighbors, references, character, credit, military, traits and any other areas as directed by the Chief of Police. The applicant must have an acceptable background as determined during the investigation to maintain their eligibility.

## **MEDICAL & PSYCHOLOGICAL TESTS / DRUG SCREENING**

Under Rhode Island State Law, all police candidates must pass a physical exam, including a color blindness test, and a psychological examination prior to being hired for a vacancy. Candidates must successfully pass a medical exam, psychological test and drug screening. In addition, candidates who have not already done so must then attend and pass all phases of the Rhode Island Municipal Police Training Academy. Upon completion of the Rhode Island Municipal Police Training Academy the officer will be a probationary officer for one full year before permanent appointment.

## **PREFERENCE**

Honorably discharged active duty war veterans who have received a passing final grade of 70% shall have five (5) points added to their final grade and disabled active duty war veterans shall have ten (10) points added to their final grade.

In order to receive credit for veteran's preference, an honorably discharged active duty war veteran must furnish a copy of his/her **DD 214**. A disabled active duty war veteran must submit proof that he/she has been classified as "disabled" by the Veterans Administration. **The DD 214 and proof of disability classification must be submitted at the time of the written examination.**

### **VETERAN DATES FOR ACTIVE DUTY WAR VETERANS**

- August 20, 1982 to December 31, 1987
- December 20, 1989 to January 31, 1990
- August 2, 1990 to July 13, 1992
- September 18, 2001 – A period to be prescribed by law, an Act of Congress or Presidential Proclamation
- October 16, 2002 - A period to be prescribed by law, an Act of Congress or Presidential Proclamation

***If you have been honorably discharged from active duty in Iraq, please submit a copy of the DD214. The City will determine if your status allows you Veterans points for this service.***