

CITY OF WEATHERFORD, TEXAS
JOB OPPORTUNITY ANNOUNCEMENT



POLICE DEPARTMENT

POSTING DATE: n/a

JOB ANNOUNCEMENT NO.

POSITION TITLE: **POLICE OFFICER**

SALARY: \$26.87 per hour (non commissioned officer)
\$28.29 per hour (\$58,857.43 per year upon completion
of academy or /TCOLE certified)

ESSENTIAL TASKS: Under direction of the Police Sergeant, employee performs general police work and is responsible for the protection of life and property; for the prevention, detection, and investigation of crime; and for maintaining law and order. Responds to police calls from dispatcher; house or business burglary, auto thefts, auto accidents, criminal mischief, alarms, domestic violence, unlocks vehicles for citizens, provide protection or assistance or apprehend suspects. Write Police reports when offense occurs which necessitates documentation; adheres to Police procedures. Patrol city streets when not on an assigned call (drive bys and foot patrols); buildings or home for burglars; issue traffic citations and/or warnings; serve warrants; assists citizens. Performs miscellaneous duties: attend shift briefings, obtain assignments and equipment, compile reports, appear in Court for testimony, communicate with other Officers, Detectives, District Attorney's Office about cases; assists Police Telecommunications personnel in a professional manner. In the absence of Police Corporal, the senior ranking officer acts as superior officer. Performs other duties as required or assigned.

MINIMUM QUALIFICATIONS: Must be a citizen of the United States. Must be at least 21 years of age. High School diploma or GED. Must have a valid Texas Driver's License and driving record must meet or surpass guidelines as set forth by the City. Any service in the military must be accompanied by an honorable or general discharge with "honorable conditions." Possess 20/20 vision either corrected or uncorrected in each eye. Must be free of dichromatic color blindness, night blindness and any other visual deficiencies or limitations. Possess hearing with less than a 30 decibel loss, either corrected or uncorrected in each ear. Must complete the NCJOS12 (National Criminal Justice Officer Selection Inventory – Integrity2) written test that consists of cognitive ability and non-cognitive measures. Must be able to pass a physical fitness evaluation which will consist of a 2000 meter row on the Concept 2 rower at a percent minimum set by the Department based on age, weight and gender. Be declared in satisfactory psychological and emotional health by a licensed psychologist or psychiatrist as prescribed by the Weatherford Police Department. Be declared in satisfactory physical health and free from drug dependency by a physician as prescribed by the Weatherford Police Department. Due to the nature of this position, criminal history must be clear. Perform overall duties without bias and prejudice. Ability to read and understand highly technical handbooks such as law books, and penal codes. Ability to write records and reports. Good knowledge of basic mathematical functions including addition, subtraction, multiplication, division, and basic algebra for accident reconstruction. Good knowledge or ability to learn basic keyboarding, personal computer skills, and police related software. Ability to sit for extended periods of time in vehicle and at desk. Ability to walk, run, climb, stand, stoop, squat, crouch, twist, reach, push, pull, jump, and kneel while performing duties such as securing crime scene, and apprehending suspects. Ability to lift, carry, and drag objects or persons. Ability to operate foot controls on vehicle. Ability to communicate effectively with other officers, suspects, victims, witnesses, Police Telecommunicators, Court personnel and the general public. Fine dexterity with fingers and hands required to handle items, operate telecommunications equipment, and operations of firearms. Ability to work under stressful conditions for extended periods of time. Ability to work rotating shifts.

For questions regarding the hiring process please contact: pdrecruiting@weatherfordtx.gov

Applicants should be aware that upon employment, if offered, employment is contingent upon verification of citizenship/immigration status, as required by the Immigration Reform Control Act of 1986, by furnishing original documents such as: (1) Drivers License; and (2) Social Security card OR Certified Copy of State Issued Birth Certificate. All applicants for positions requiring the ability to drive a motor vehicle should be aware that driving records will be checked prior to an employment offer and that the driving records may be checked at any time while the individual works for the City. In some instances, criminal histories may be obtained. Physical examinations and drug screenings are also required upon an employment offer and any prospective employee should be aware that the City reserves the right to repeat such testing at any point during employment.

AN EQUAL OPPORTUNITY EMPLOYER M/F/D AND SUPPORTER OF A DRUG AND SMOKE FREE WORK PLACE