



LEBANON TOWNSHIP POLICE DEPARTMENT

HIRING ANNOUNCEMENT

The Lebanon Township Police Department is **NOW ACCEPTING** applications for the position of POLICE OFFICER.

MINIMUM QUALIFICATIONS:

- Citizen of the United States and resident of the State of New Jersey;
- Of good mental and bodily health;
- Able to read, write and speak the English language well and intelligently;
- Of good moral character and free from conviction of any crime constituting an indictable offense or any crime or offense involving moral turpitude;
- Able to pass such written, oral, physical and psychological examinations;
- A graduate of a high school, vocational high school or possess an approved equivalent certificate;
- Valid NJ Driver's License;
- Be between 21 and 35 years old;
- Entry level untrained candidates will be considered with preference given to currently NJPTC
- Certified: BCPO, Alternate Route Graduates or currently enrolled in a BCPO course, SLEO II or
- BCI Waiver Eligible Certifications (N.J.A.C. 13:1-8.4).

SALARY:

- Starting Salary - \$53,909.55. (Starting salary is negotiable, commensurate with years of experience)
- Top Patrol Salary - \$121,049.74 (Collective Bargaining Agreement set to renew the end of 2025)

BENEFITS:

- Competitive Salary
- Paid Time Off (Vacation, Personal, Sick)

- Health Benefits (SHBP)
- Pension (PFRS)
- Deferred Compensation Plan

- **HIRING PROCESS:**
- Initial Application
- Physical Agility Test (Entry Level Candidates Only)
- Department Oral Interview
- Background Investigation
- Township Committee Interview
- Conditional Offer of Employment
- Psychological Screening / Medical Screening / Drug screening



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PHASE ONE – Physical Agility Test (Entry Level Candidates Only)

The Physical Agility Test will be conducted by members of the Lebanon Township Police Department and will take place at Voorhees High School, 256 County Rte. 513 Glen Gardner, NJ 08826, Date TBD. Only candidates who successfully submit a complete application will be invited to participate. If invited to take the Physical Agility Test, you must bring a signed Physicians Release Form – Download the “PT Medical Form 2025” on the main application page.

Those applicants who are notified to respond to the Physical Agility Test **MUST** bring with them on the date of the event:

1. Physicians Release, signed by a physician certifying that you are physically able to participate in the examination.
2. Photo Identification.
3. Athletic attire and sneakers.

*****If you do not bring the required Physician’s Release Form, you will not be permitted to participate in the Physical Agility Test and you will be eliminated from the selection process. There will be no excused absences or re-testing. The Physical Agility Test is based off the PTC’s minimum physical fitness standards in which recruits are required to meet prior to entry into a police academy.***

***** It is highly advisable to send correspondence to Sergeant Robert Plimpton for cancellation of the PT test. “No shows” are documented and saved and can reflect negatively on future employment with other agencies.***

PHASE TWO - Departmental Oral Interview

Oral interviews will be conducted at the Lebanon Township Municipal Building, 530 W. Hill Rd. Glen Gardner, NJ 08826. The candidates that have successfully completed **Phase One** will be notified by electronic mail of the date and time of their interview. The top candidates from this phase will enter the background investigation portion of the hiring process. The background investigation will be on a pass/fail basis.

PHASE THREE – Township Committee Interview

Township Committee interviews will be conducted at the Lebanon Township Municipal Building, 530 W. Hill Rd. Glen Gardner, NJ 08826. The top candidates from **Phase Two** who successfully passed the background investigation will be notified by electronic mail of the date and time of their final interview.

A conditional offer of employment will be issued based upon the number of openings. Candidates receiving a conditional offer of employment will be sent for medical and psychological examinations.

The drug screening, psychological examination, and the medical examination will be on a pass/fail basis. Candidates will be advised by telephone where and when to report for each of these examinations.

HOW TO APPLY:

Please note this position will close on February 28, 2025, or when the first 50 applications are received.

Applicants must submit an application online at policeapp.com.

Please direct questions regarding this position to Sergeant Robert Plimpton at Rplimpton@lebtwp.net