



## Framingham Police Department

### Written Entry Exam: Saturday, October 1, 2022

The City of Framingham has contracted with Police Exam Solutions, LLC, to administer a written examination and provide the best recruitment and pre-screening tools available for recruiting qualified candidates. Candidates are required to meet the minimum qualifications in order to take the entrance exam. The Framingham PD is committed to a recruitment and selection process necessary to attract high caliber candidates that is transparent, fundamentally fair and in compliance with the federal, state, and local law. The Department will strive to attract candidates from diverse backgrounds and cultures, and encourages minorities, women, and veterans to apply.

Thank you for your interest in the Framingham Police Department's upcoming law enforcement entry exam on **Saturday, October 1, 2022** (Reg deadline is 9am on Sept. 28<sup>th</sup>). The in-person written exam will be held at the **Joseph P. Regional Technical School**, and facilitated by Police Exam Solutions (PES). See below for more exam logistics.

### Exam Details:

Topic	Specifics
<b>FPD: Minimum Qualifications</b>  In order to qualify to take the FPD entrance exam, a police officer candidate must:	<ul style="list-style-type: none"> <li>• Be a U.S. Citizen (Birth or naturalization);</li> <li>• Be at least 19 years of age on or before the date of the exam;</li> <li>• Possess a high school diploma or G.E.D certificate;</li> <li>• Possess or have the ability to obtain and maintain a valid Massachusetts driver's license;</li> <li>• Possess or have the ability to obtain and maintain an unrestricted Massachusetts Class A License to Carry a Firearm (LTC-A);</li> <li>• Not be a convicted felon, or have convictions from another jurisdiction that would be treated as a felony in the Commonwealth;</li> <li>• Not smoke and stay a non-smoker. Smoking of tobacco products is prohibited as outlined by G.L. c. 41 § 101A of the Massachusetts General Laws;</li> <li>• Must be free of tattoos past the wrist towards the hand, on the neck, or on the face;</li> <li>• Be able to obtain CJIS certification; and</li> <li>• The passing grade of 75% and above is required in the written examination.</li> </ul>
<b>FPD: Additional Qualifications for Eligibility</b>	<ul style="list-style-type: none"> <li>• The Selection Team will identify police officer candidates (using the highest test scores) who will proceed to the Physical Agility Test (PAT). The number of candidates moving to this stage will be determined by the Chief of Police depending on potential needs of the department.</li> <li>• Candidate must be 21 years of age to enter a police academy.</li> <li>• Police officer candidates who have passed both the entrance exam and the agility test will move forward in the process.</li> <li>• Candidate must pass background investigation.</li> </ul>
<b>FPD: Physical Agility Test (PAT)</b>	The Police Officer Physical Agility Test is a demanding component of the testing process. While the PAT's have not yet been scheduled, it is strongly suggested that you train to develop your strength and endurance in order to pass this section of the process. The Department will use an agility test (such as the "New Cooper Age and Gender Base Standards for Law Enforcement") consistent with other Massachusetts Agencies.
<b>FPD: Salary &amp; Benefits</b>	Starting salary at \$30.27/hour, \$59,138.04/year, educational incentive available at 10% of base pay for Associate's Degree, 20% for Bachelor's Degree, and 25% for Master's Degree along with holiday pay, shift and weekend differential, and other stipends.
<b>PES: Written Exam</b>	You will be participating in a written exam specifically tailored for predicting candidate's best qualified for a career in law enforcement. Your exam was developed to measure the key skills, abilities and other characteristics required for job success. You will be allotted 2.5 hours to complete your exam.
<b>PES: Score Transfers</b>	We are not accepting score transfers for the FPD process. If you are interested in applying to the FPD, you must register and sit for the exam on October 1 <sup>st</sup> .

<b>PES: Study Guide</b>	<p>At this time, we do not offer a study guide for our exam. The exam consists primarily of situational and scenario-based questions. There are questions to better determine a candidate's Non-Cognitive dimensions, as well as Cognitive traits. While there are many study guides on the market which can help you familiarize yourself with the question styles, we recommend our candidate's follow these simple steps to exam success:</p> <ul style="list-style-type: none"> <li>• Get a good night's sleep the night before the exam,</li> <li>• Eat a nutritious breakfast before the exam,</li> <li>• Know what to bring and what not to bring,</li> <li>• Be on time! Check-in starts at 8:15am. Doors close at 9:00am and there is absolutely NO admittance after 9:00am, and</li> <li>• Answer the test questions honestly.</li> </ul>
<b>PES: Score Reporting</b>	<p>PES will notify candidates via email when results are in. Typically, scores are released within (5) business days from the date of the exam. You can access your score via your policeapp.com portal.</p>
<b>Exam Specifics:</b>	<p><b>Date:</b> Saturday, October 1, 2022  <b>Location:</b> Joseph P. Keefe Regional Technical School  <b>Address:</b> 750 Winter St., Framingham, MA  <b>Check-In:</b> Begins at 8:15am. Doors close promptly at 9:00am.  No admittance after 9:00am, under any circumstances.</p>
<b>What to Bring to the Exam</b>	<ul style="list-style-type: none"> <li>• Valid Photo ID</li> <li>• (2) No. 2 pencils – We recommend NOT using mechanical pencils</li> </ul>
<b>What NOT to Bring to the Exam</b>	<p><b>DO NOT BRING YOUR CELL PHONE AND/OR ANY SMART DEVICE.</b> Anyone found possessing these items at the testing site, will immediately be disqualified and asked to leave the location.</p>
<b>Refunds and/or Exchanges</b>	<p>All fees paid are NON-REFUNDABLE under any circumstances. Policeapp.com and PES do not offer make-up exam sessions or returns for exam registration purchases. Your registration purchase is for that particular exam only and cannot be transferred to another exam.</p>
<b>PES: Questions?</b>	<p><b>PES is here to help! Police Exam Solutions is facilitating and hosting the FPD exam.</b> Any questions regarding the exam process will be handled by Police Exam Solutions, LLC. You can reach us by email, <a href="mailto:info@policeexamsolutions.com">info@policeexamsolutions.com</a> or phone, 781.645.6005.</p>