



## CITY OF STAMFORD, CONNECTICUT

[www.stamfordct.gov](http://www.stamfordct.gov)

### Certified Police Officer Recruitment and Employment

The City of Stamford is now accepting applications for the position of Certified Police Officer.

**Annual Salary: \$72,881 to \$95,327**

#### **NATURE OF WORK:**

Works under the general direction of a supervisor performing varied law enforcement duties; protects life and property and enforces laws and ordinances; provides information, advice and assistance to the public in their use of police and other City services; conducts criminal investigations. Must be able to work independently and exercise independent judgment as required. Does related work as required.

#### **MINIMUM QUALIFICATION REQUIREMENTS:**

Must be a certified police officer with a minimum of three (3) years of full-time experience in an official law enforcement capacity. Possession of a valid Police Officer certification from the State of Connecticut, Police Standards and Training Council (POSTC).

**Candidates with out-of-state comparative certifications can apply for this process.**

**SPECIAL NOTE:** Applicants must be able to complete all POSTC lateral certification requirements.

#### **SPECIAL REQUIREMENT**

At time of appointment, must be a citizen of the United States of America and possess a valid Motor Vehicle Operator's License.

#### **Residency Points**

The City of Stamford wishes to promote the recruitment and hiring of city residents. Candidates who are residents of the City of Stamford will have five (5) points added to their earned score on the CT Police Chiefs Association exam. Candidates requesting residency points must provide proof that they have been domiciled in the City of Stamford, Connecticut for a period of at least 12 months prior to the date of the receipt of application for the entry level police officer exam.

#### **Veteran's Points**

Veteran's points will be added to a final passing score (maximum score=100 points) to veterans who have completed active military service with an honorable discharge or a

discharge under honorable conditions. Form DD-214 is required to verify military service and the right to receive veteran's points.

### **Benefits**

The City of Stamford employee benefits include:

- Health, Dental and Vision Insurance
- Defined Benefit Plan
- Vacation, Sick and Personal Leave Time
- Deferred Compensation
- Group Life Insurance
- Tuition Reimbursement
- Language Stipend

## **APPLICATION PROCESS**

### **Initial Steps to Becoming a Certified Police Officer**

**Notice:** Closing Date is December 31, 2024.

Online application must be completed through [www.policeapp.com](http://www.policeapp.com).

#### **Step One**

- Determine whether you meet the department's minimum qualifications.

#### **Step Two**

- Apply and take the CPCA exam online at <https://www.policeapp.com/Police-Associations/CPCA-Consortium/>. The current fee is \$95. Candidates who have taken the CPCA and obtained a passing score of 70% or better within the past six months will be considered.

#### **Step Three**

- An eligibility list is established of all candidates who have passed the agility and written examination. List is valid for one year or until it is exhausted; whichever comes first.

## **PHASES OF HIRING PROCESS**

### **Overview**

The phases listed below are intended to serve as a general guideline for informational purposes only.

### **Phase I**

- Conditional offer of employment
- Background questionnaire
- Document review, fingerprinting and photography

### **Phase II**

- Medical examination and drug screen
- Background investigation
- Polygraph
- Psychological evaluation

### **Phase III**

- Candidate review
- Selection
- Physical Ability assessment
- Hiring – Probationary appointment

### **Phase V**

- Field training and Evaluation
- Eighteen months probationary period

If you fail to appear for any part of the hiring process your name will be removed from any further consideration.

Questions can be answered by calling Rosemarie Frager, HR Manager, Human Resources Division via email at [rfrager@stamfordct.gov](mailto:rfrager@stamfordct.gov) or phone (203) 977-4068 or fax (203) 977-4075 or the Stamford Police Department Recruiting Team via email to [spdrecurring@stamfordct.gov](mailto:spdrecurring@stamfordct.gov)

***This information is intended as a guide to the recruitment process and not a complete description of the process.***

**The Human Resources Department provides reasonable accommodation to persons with disabilities in accordance with the Americans with Disabilities Act (ADA). If you need an accommodation in the application or testing process, please contact Rosemarie Frager at 203-977-4068 or [rfrager@stamfordct.gov](mailto:rfrager@stamfordct.gov).**

**THE CITY OF STAMFORD IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER.**

## INFORMATION CONCERNING STAMFORD RESIDENCY POINTS

Police Officer applicants who intend to apply for five (5) residency preference points must read this information entirely before completing the Residency Credit Application and Affidavit.

In order to qualify for five (5) points residency credit in accordance with **Ordinance 1178**, the Human Resources Division requires that you attest and provide irrefutable evidence to substantiate that you have been domiciled in the City of Stamford, Connecticut for a period of at least 12 months prior to the date of the receipt of application for the entry level police officer exam.

For purposes of this application, “domiciled” is defined to be “that place where an individual has his/her true, fixed and permanent home, where he or she normally eats and sleeps and maintains his or her normal personal and household effects.” Applicants’ who have a permanent home in Stamford but resided elsewhere during some or all of the required time period for the sole purpose of attending school or ordered U.S. Military Service will qualify for Credit.

Residency points will be awarded only to candidates who submit a timely, signed, Residency Credit Application and Affidavit and achieve a passing score on the examination.

### **DOCUMENTED PROOF OF RESIDENCY MUST BE PROVIDED AT THE TIME OF APPLICATION.**

Documents that may be submitted in support of a residency claim include, but are not limited to, a copy of a lease or mortgage in the candidate’s name plus one of the following (also in the candidate’s name): cable TV, electric, gas, oil, telephone or water utility bill; checking or savings account statements; or credit card statements.

The City of Stamford reserves the right to accept other documents, in lieu of the above, under special circumstances, which substantiate living arrangements, such as residing with parents, etc., as determined by the Human Resources Division. **REMEMBER THAT YOU MUST PROVE RESIDENCY OVER A PERIOD OF TIME.** Therefore, you will be expected to produce documentation as described above.

Insufficient, incomplete, improper or untimely documentation will result in the denial or forfeiture of residency credit. Evidence is subject to additional verification during the post job offer background check. As in the case of any intentional misrepresentation of a material fact on an employment application, candidates who are determined to have intentionally misrepresented or falsified facts concerning Stamford residency shall be disqualified or dismissed. The decision of the Director of Human Resources in all related matters is final and not subject to appeal.

**RESIDENCY CREDIT APPLICATION AND AFFIDAVIT**

Last Name \_\_\_\_\_ First Name \_\_\_\_\_

(Please print)

000 - \_\_\_\_\_ - \_\_\_\_\_  
Social Security Number (Last 6 digits only)

**ACKNOWLEDGEMENT AND CERTIFICATION**

I hereby attest in good faith that I: 1) am currently a bona fide resident of the City of Stamford, Connecticut; 2) have been domiciled in the City since at least 12 months prior to receipt of this application.

I have read the "Information Concerning Stamford Residency Points" and understand that I bear the burden of proof to support my claim for residency points at the time of application.

I understand and agree that: 1) If I am unable to substantiate my claim at that time, I will be denied, or will forfeit, the 5-point addition to my written examination score; and/or 2) if I submit false, inaccurate or misleading information. I am subject to immediate disqualification or dismissal.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date Signed

**Must be uploaded as an attachment at the time application is submitted.** Candidates applying for Residency Credit should make a copy of and retain this affidavit and the related information.