

2025 Elizabethtown Police Benefit Summary

2025 Patrol Officer Salary (As of 2022-2026 CBA)

- Starting range \$52,689 (non-certified) - \$66,469 (depending upon qualifications)
- After 1 year \$68,910
- After 2 years \$72,966
- After 3 years \$77,022
- After 4 years \$81,078
- After 5 years \$99,965 (per CBA in 2025)

Vacation and Personal Time (After year 2, add 8 hours per year for each year up to 20 years)

- After 1 year 72 hours
- After 2 years 112 hours
- After 3 years 120 hours
- After 20 years 256 hours (maximum)

Holidays

- 10 Paid Holidays Per Year
- Paid 2 ½ time for hours worked on holiday

Sick Time

- Earn 8 hours sick leave per month of service
- Up to maximum of 1400 hours of sick leave

Health Insurance

- Coverage through Highmark Classic Blue – major medical
- Prescription coverage through Express Scripts
- Currently there are no employee contributions toward healthcare premiums for single members
- Deductible - \$100 person and \$300 per family
- Dental through United Concordia
- Vision through National Vision Administrators, LLC., with reimbursement for prescription eyewear and sunglasses

Longevity

- \$500 after 5 years with an additional \$100 per year after / Maximum \$2500 per year

College Credit (eligible after 2 years of service)

- \$250 per year for Associate's degree
- \$500 per year for Bachelor's degree
- \$750 per year for Master degree

Uniform Allowance

- \$200 for boots and/or shoes every other year
- All uniforms and equipment provided

Residency

- No residency requirement

Police Academy

- Paid police academy training and certification