**Section 9 Southington Police Department Applicant Disqualifiers:**

9.1 Application and/or Employment in any law enforcement agencies involves public trust. Only those individuals whose conduct, character and behavior that does not discredit themselves or the Southington Police Department.

9.2 The Southington Police Department employment process will address the integrity, ethical conduct, honesty, prejudices, financial responsibility (credit), and past behavior of all applicants.

9.3 While the Southington Police Department reviews much information and considers the circumstances in many areas regarding an applicant's background, the following standards are among those that will automatically disqualify applicants from consideration:

 9.3.1 Biographical/Personal:

 a. Intentionally falsifying, misrepresenting, or omitting pertinent information while completing the employment application, preliminary interview questionnaires, polygraph or any other pre-employment document(s).

 b. Deliberately making inaccurate, misleading, false, or fraudulent statements during the employment process.

 c. Failure to meet the education/GED requirement.

 d. Having any tattoos that display sexual acts, hate group or criminal gang symbols; tattoos that display racist, sexist, vulgar words, or illustrations.

 e. Having any skin deformities such as those caused by branding that display hate group or criminal gang symbols.

 f. Having body piercing(s), if visible outside of normal clothing, cannot be removed or covered by the department uniform.

 9.3.2 Financial Responsibility:

 a. Poor management of personal finances. (Debts, pending civil suits, garnishments, dispossessory warrants, bankruptcies, etc. will be investigated to determine a candidate's suitability for employment),

 b. Personal state or federal tax liability or delinquent student or government loans unless the applicant is on an approved payment plan.

 9.3.3 Drug Behavior:

 a. Current illegal drug use, Illegal sale, distribution or manufacturing (to include growing) of any drug within the past five (5) years,

 b. Deliberate association of a personal nature within the past one (1) year with persons who use illegal drugs in the presence of the applicant,

 c. Use or possession of marijuana during the last one (1) years,

 d. Use of an illegal drug or combination of illegal drugs, other than marijuana, during the past five (5) years.

 e. Deliberate abuse of prescribed controlled substances within the past five (5) years

 9.3.4 Driving History:

 a. Any conviction or plea of nolo contendere within the past three (3) years for Driving Under the Influence of Drugs or Alcohol (DUI),

 b. Any conviction or plea of nolo contendere for a serious traffic offense within the past three (3) years including, but not limited to: Reckless Driving, Evading Responsibility, Engaging an Officer in Pursuit,

 9.3.5 Criminal History:

 a. Any felony conviction,

 b. Any outstanding criminal charge pending adjudication,

 c. Sufficient misdemeanor convictions to establish a pattern of disregard for the law,

 d. Admission to or discovery of an applicant's involvement in any crime of a serious or aggravated nature.