



Alan McKay
CHIEF OF POLICE

NORTH PLAINFIELD POLICE DEPARTMENT

263 Somerset Street
North Plainfield, N.J. 07060

Phone: 908-769-2920

Fax: 908-769-5368

police.northplainfieldnj.gov



Edward Ciempola
CAPTAIN

NPPD IS HIRING!

Job closes: 03-05-25

GENERAL DUTIES:

Under the direction of a Shift Supervisor, performs a variety of public safety work providing emergency aid, security and protection to the community's citizens.

BASIC FUNCTION:

- Patrol assigned area to aid in preventing crime and to enforce Federal, State and Borough laws, ordinances and regulations.
- Observe, report and act upon conditions conducive to crime and danger such as checking buildings for security, assisting other officers on traffic stops and checking suspicious persons and vehicles. Reports traffic hazards and directs traffic flow when necessary.
- Determine the nature of a call, investigates the circumstances, and takes any necessary and prudent actions. *such as making arrests and transporting prisoners, searching prisoners, collects personal effects and assures proper receipting and safeguarding of personal effects.*
- Provides assistance to the public in emergency and non-emergency situations, administer first aid and requests medical service.
- Performs crisis intervention in sensitive situations such as family dispute.
- Performs preliminary investigative assignments on serious crimes. Conducts interviews of victims, witnesses and suspects and subjects progress reports on cases under investigation. Collects and documents evidence and may arrest suspects.
- Maintains proficiency in the use of police related equipment, and assist in the training of new officers.

SALARY:

- The starting base salary for Police Officer \$57,596 [2027 top base salary / 6 steps \$133,539 at end of current contract]. Police Officers are offered a variety of opportunities for increased salary including overtime assignments, specialized roles, and scheduled increases according to their contract.
- Annual College Incentives, Medical and dental benefits, Membership in the New Jersey Police and Fire Retirement System.

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MINIMUM QUALIFICATIONS:

- Must be a citizen of the United States, be at least 21 years of age at the time of initial application. Applicants also must not reach their 35th birthday prior to their Academy Class graduation date.
- Must be a resident of New Jersey at time of appointment, and have a valid New Jersey driver's license at time of appointment. Must have a High School Diploma or a GED.
- Must possess a current NJ Police Training Commission certification or be currently enrolled as an alternate route candidate at an accredited police academy.

Applicants to the North Plainfield Police Department may be automatically disqualified for any of the following:

- Having been convicted of an indictable offense or received an indictable conviction expungement.
- A conviction of any offense involving domestic violence.
- A conviction of any offense involving a controlled dangerous substance.
- A conviction of any offense involving public office, position or employment.
- If you were ever adjudicated to have committed an act of juvenile delinquency. Juvenile delinquency refers to the commission of an act which, if committed by an adult, would constitute an indictable offense.
- If you were adjudicated by a court or found by an employer to have violated any person's civil rights in New Jersey or any other state.
- If you are currently on probation or have been on probation at any time within the last 12 months in New Jersey or any other state.
- If you participated in a program of supervisory treatment or pretrial intervention for an indictable offense under N.J.S.A. 2C:43-12 or the equivalent in another state.
- If you have been convicted of driving while intoxicated two times or once within 5 years in New Jersey or any other state.
- If your driving privilege is currently suspended or revoked in New Jersey or any other State.
- If you were dishonorably discharged from any branch of the United States military or law enforcement agency in New Jersey or any other state.

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- If you have ever renounced your United States citizenship.
- If you are currently subject to a final domestic violence restraining order.
- If you were ever terminated or asked to resign from a public office, position or government employment for misconduct involving your public office, position or employment.
- If you have sold or given an illegal drug to any person in your lifetime.
- If you have manufactured any illegal drug at any time during your lifetime.

HIRING PROCESS

- Resume/ Cover Letter Captain Edward Ciempola (email to: eciempola@northplainfieldnj.gov), or
- Log into Policeapp.com and download resume & cover letter
- Resumes will be reviewed by command staff
- Oral interview
- Background investigation
- Oral Interview with Chief
- Psychological / Medical exam & Drug screening
- Upon hiring, officers are assigned to a Field Training Program for approximately six weeks.

Applicants are responsible for checking their email and logging into PoliceApp to monitor for emails, scheduling and process updates.

Equal employment opportunity shall be afforded to Borough employees and applicants for employment regardless of race, color, religion, sex, national origin, age, marital or veteran status, or the presence of a non-job-related medical condition or handicap. This shall apply to recruitment, hiring, promotion, training, compensation

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