



## JOHNSTON POLICE DEPARTMENT

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*Chief of Police, Mark A. Vieira*

# 2023 RECRUITMENT INFORMATION

Applications are to be completed on the [www.PoliceApp.com](http://www.PoliceApp.com) website  
Application Acceptance closes at midnight on Friday, March 31, 2023.

### APPLICATION REQUIREMENTS

Applicants must:

- be a US Citizen
- be a minimum of 18 years of age
- possess a high school diploma or GED
- complete and pass all test requirements
- possess a valid driver's license
- submit a complete application with required documents by identified deadline\*.

\*(Incomplete or partially completed applications may be grounds for disqualification)

### DOCUMENTS NEEDED

- Copy of birth certificate or citizenship papers, if you are a naturalized US citizen.
- Copy of your high school diploma or equivalency (GED) and college transcript/military papers/law enforcement experience paperwork, if applicable
- Photocopy of valid driver's license
- Written Exam Certificate of Completion\* by a Rhode Island Police Officers Commission of Standards and Training (POST) certified company
- Physical Exam Certificate of Completion\* by a Rhode Island Police Officers Commission of Standards and Training (POST) certified company

\*We are only accepting written examination & physical agility test results from a Rhode Island Police Officers Commission of Standards and Training (POST) certified company. Prior to attending our department's oral board (dates are subject to change), you must have passed a written examination and an agility test and upload your certificate and results in PoliceApp.

- Copy of COVID-19 Vaccination Card

\*Rhode Island Municipal Police Training Academy mandates all recruits to be fully vaccinated.



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### WAGES

The following wages are as of July 1, 2023. (The current contract expires on June 30, 2027)

- Patrol Officer 3<sup>rd</sup> Class July 1, 2023 (entry level) – an annual salary of \$58,583.16
- Patrol Officer 2<sup>nd</sup> Class July 1, 2024 (2<sup>nd</sup> year) – an annual salary of \$69,805.98
- Patrol Officer 1<sup>st</sup> Class July 1, 2025 (3<sup>rd</sup> year) – an annual salary of \$74,770.35
- Patrol Officer 1<sup>st</sup> Class July 1, 2026 – an annual salary of \$76,265.76

### BENEFITS

- ❖ Health Insurance
- ❖ Dental Insurance
- ❖ Life Insurance
- ❖ Widow/Widower Healthcare
- ❖ Retirement (MERS)
- ❖ Paid Vacation/Personal Leave
- ❖ Education reimbursement (up to a Bachelor's Degree)
- ❖ Opportunity for Overtime & Details
- ❖ Longevity bonus
- ❖ Accreditation bonus
- ❖ Professional Development training opportunities
- ... and more.



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### ESSENTIAL JOB FUNCTIONS

The duties and responsibilities of a patrol officer on the Johnston Police Department are both diverse and challenging. They consist of serving the community in many ways, with the goal of improving the quality of life for its residents. A patrol officer will be required to prevent crime and apprehend violators of law. In addition to these two basic law enforcement objectives, a patrol officer on the Johnston Police Department will be required to be a problem – solving oriented person, to reduce and eliminate the causes of crime.

A Patrol Officer shall be expected to:

- Enforce and uphold the Laws and Constitution of the United States of America, as well as all State Laws, the Town of Johnston Charter and the Town of Johnston Ordinances
- Identify criminal offenders and criminal activity and, where appropriate, apprehend offenders and participate in subsequent court proceedings
- Reduce the opportunities for the commission of crime through preventive patrol and other measures
- Aid individuals who are in danger of physical harm
- Facilitate the movement of vehicular and pedestrian traffic
- Identify problems that are potentially serious law enforcement or governmental problems
- Create and maintain a feeling of security in the community
- Promote and preserve the peace
- Provide other services on an emergency basis
- Any other duties that may be assigned by the Chief of Police

### CAREER SERVICE

Appointment as a police officer in Johnston offers able and ambitious men and women an exciting opportunity for a career in Law Enforcement.

Officers are trained by the department to perform all phases of police work, such as traffic enforcement, accident investigation, patrol methods, criminal investigations, juvenile operations, and community policing. The training offered by this department is of the highest standards and it continues throughout the officer's career.

Promotions are determined by written and oral examinations, along with other contractual agreements. Promotions are made from within the department.

The members of the Johnston Police Department are represented by the International Brotherhood of Police Officers, Local #307 and have their wages, benefits and conditions of employment specified in their collective bargaining agreement with the Town of Johnston. The current CBA is in effect through June 30, 2027.