



**MAHWAH POLICE DEPARTMENT  
ENTRY LEVEL PATROL OFFICER  
Application Information**



The Mahwah Police Department will be administering a selection process for an entry-level position(s). All applicants for appointment as members of the Police Department of the Township of Mahwah (T.O 2-16.4) shall:

- Not be less than 18 years of age nor more than 35 years of age at the time of appointment.
- Be a Citizen of the United States and a current resident of New Jersey.
- Possess a high school diploma or equivalency certificate recognized by the Department of Education of the State of New Jersey.
- Must meet the below eligibility criteria:
  1. Possess a bachelor’s degree from an accredited college or university  
**OR**
  2. Have been honorably discharged from active duty from a branch of the United States Military Service  
**OR**
  3. Have completed a minimum of four years of sworn law enforcement service as a police officer at the municipal, county, state or federal level  
**OR**
  4. Have graduated or are currently enrolled in an approved alternate route program at a certified NJ PTC police academy, **AND ALSO (1) OR (2)**

Any candidate who meets the above requirements, will be eligible for Phase 1 of the selection process, the Physical Fitness Test. Candidates who successfully pass Phase 1, will move on to Phase 2, the Written Test. Candidates will then be placed in rank order based on a combination of Phase 1 and 2 scores. Candidates selected to move on to Phase 3, will be contacted via PoliceApp to schedule an interview. The resulting eligibility list will expire on November 30, 2024, or sooner if top tier candidate list has been exhausted.

**2024 Starting Salary: \$44,875 and \$50,258 if PTC Certified**

**The selection process will include the following:**

- Phase 1:** Physical Fitness Test - **Sunday, June 9, 2024 – 8:00 AM**
- Phase 2:** Written Test administered through IO Solutions - **Wednesday, June 12, 2024 at 7:00 PM**
- Phase 3:** Interviews: (1) Police Board and (2) Chief of Police and Command Staff - **Dates to be Determined**
- Phase 4:** Comprehensive Background Investigation / Records Check
- Phase 5:** Medical Evaluation and Stress Test **OR** access to recent record of approved exam
- Phase 6:** Psychological Evaluation **OR** access to recent record of approved exam

Any falsifications or untruthfulness throughout the duration of the process will result in disqualification.

All required documents (see Candidate Checklist) and fees must only be submitted via the PoliceApp website.

Closing date to apply and upload the required documents is:  
**June 7, 2024 at 11:59 PM est. Fee is non-refundable.**

**APPLICANT PRINT NAME:** \_\_\_\_\_ **APPLICANT SIGNATURE:** \_\_\_\_\_

*THE TOWNSHIP OF MAHWAH AND MAHWAH POLICE DEPARTMENT ARE EQUAL OPPORTUNITY EMPLOYER. WE CONSIDER APPLICANTS FOR ALL POSITIONS WITHOUT REGARD TO RACE, RELIGION, CREED, GENDER, NATIONAL ORIGIN, AGE, MARITAL OR VETERAN STATUS, SEXUAL ORIENTATION, OR ANY OTHER LEGALLY PROTECTED STATUS. APPLICANTS MAY RE-APPLY FOR SUBSEQUENT TESTS.*

Please direct questions regarding this position to [kiorio@mahwahpd.org](mailto:kiorio@mahwahpd.org)