



# EAST BRUNSWICK POLICE DEPARTMENT

## 2025 RECRUITMENT DRIVE

### SELECTION PROCESS

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#### **Phase 1 – Registration:**

Applicants who meet the minimum qualifications may apply by visiting [www.PoliceApp.com](http://www.PoliceApp.com). The application deadline will be Wednesday, 3/26/2025 at 11:59 PM.

Applicants must pay a **non-refundable** fee of \$100 at the time of registration.

The registration fee may be waived if proof of indigent status is submitted. Indigent status will be verified and approved on a case-by-case basis.

During the selection process, applicants may be required to submit to drug screening at any time.

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#### **Phase 2 – Physical Agility Test:**

The physical agility test will be held on **Sunday, 3/30/2025** at 9:00 AM at the East Brunswick High School. This will be the **ONLY** day that the physical agility testing will occur. Applicants will be required to have a physician of their own selection, at their own expense, verify that they are able to participate in the physical agility test by completing a waiver. This waiver **must** be submitted at the time of registration in order to participate in the testing. Applicants without the waiver form will be turned away.

Applicants will be graded on each event. Each event must be passed with a minimum of 30 points. The applicant must obtain a total of 120 points from all of the events to pass the physical agility test. Applicants who pass the physical agility test will be notified of the time and location of the next phase.

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#### **Phase 3 – Written Examination:**

The written examination will be held on **Wednesday, 4/2/2025**. This will be the **ONLY** day that testing will occur. The time and location of the test will be provided to all applicants who have passed the physical test when they exit the testing site. The applicants will be provided with all information about the testing, including a study guide for the test. The applicant must attain a minimum score of 70% on the exam to continue in the recruitment process.

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#### **Phase 4 – Preliminary Interviews:**

Applicants who successfully pass the physical examination and the written examination and score high enough will advance to the preliminary interview phase.

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#### **Phase 5 – Oral Review Board:**

Applicants will undergo an oral interview with several police executives. Each candidate will be scored. A score of 70% or higher is required to remain in the process.

### **Phase 6 – Conditional Offer & Background Investigation:**

Based on ranking, a limited number of applicants will be invited back to undergo a background investigation. Each of these applicants will be required to complete a comprehensive background investigation questionnaire, which will cover the historical aspects of an applicant's educational, personal, employment, and behavioral background.

Findings that are inconsistent with information supplied on the application or the background questionnaire rendered by the applicant will result in the removal of the applicant from further consideration. Applicants passing the background investigation will continue in the recruitment process.

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### **Phase 7 – Final Interview:**

Applicants will undergo an interview with the command staff. Final rankings will be determined and a conditional offer of employment will be given to those who will advance to the next phase.

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### **Phase 8 – Psychological Examination:**

Based on cumulative averages, and the number of anticipated vacancies, a limited number of applicants will undergo a psychological examination. Each candidate that fits the proper psychological profile will continue in the recruitment process.

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### **Phase 9 – Medical Examination:**

Based on cumulative averages, and the number of anticipated vacancies, a limited number of applicants will undergo extensive medical examinations. Each candidate that is determined to be medically acceptable will continue in the recruitment process.

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### **Phase 10 – Probationary Appointment and Training:**

Based on cumulative averages, and the number of vacancies to be filled, a designated number of applicants will be offered a position as a Probationary Patrolman. Each Probationary Patrolman will be sworn in and begin POST training.

Upon completion of POST training, each Probationary Patrolman who does not have Class-A certification from the NJ Police Training Commission will enter into a New Jersey Police Training Commission-approved training academy, and must successfully pass Basic Police Officer Training.

Upon appointment, or graduation from the police academy, each Probationary Patrolman will be assigned to a Field Training Officer. Upon successful completion of the Field Training Program, the Probationary Patrolman will remain on probationary status until one year from the date of completion of the Field Training Program.